

Discrimination, Harassment and Bullying **Agenda**

What are the promises of safety and respect in the workplace?

Promises: Safety, no harassment or discrimination and respect.

Why focus on safety, discrimination, harassment and respect?

What are protected classes?

What are discrimination, harassment and bullying?

Where do the rules come from?

Why tribal law or policy?

Does preference undermine equal employment opportunity?

Policy, training and enforcement.

Three policies working together.

What is general harassment or discrimination?

What is sexual harassment?

What is quid pro quo harassment?

What is a hostile work environment?

What is unwelcome conduct?

Are non-employees protected?

What is bullying?

What is retaliation?

How to respond to sexual harassment?

What should employers do to prevent discrimination and harassment?

Group quiz.

Q&A